

<b>Paper Code: MBA HR02</b>	<b>Roll No.</b>												

**MBA  
(SEM-III) THEORY EXAMINATION 2016-17  
INDUSTRIAL RELATIONS AND LABOUR ENACTMENTS**

[Time: 3hrs]

[Max. Marks: 100]

**Note- Attempt all questions. All questions carry equal marks.****Q.1. Attempt any two of the following questions. (10\*2=20)**

- What do you understand by the term Industrial Relation? Explain the role of various parties involved in Industrial relations.
- Discuss the various approaches of Industrial relations.
- Describe the stages of Evolution of Industrial Relations in India

**Q.2. Attempt any two of the following questions. (10\*2=20)**

- What are Trade Unions? Explain the role played by Trade Unions in Collective bargaining.
- Explain the Grievance Handling procedure.
- Describe the origin and growth of Trade Unions in India

**Q.3. Attempt any two of the following questions. (10\*2=20)**

- Describe the objectives and structure of I.L.O.
- Explain the impact of technology on I.R. and H.R. issues related to it.
- How has the role of I.R. changed in International context?

**Q.4. Attempt any two of the following questions. (10\*2=20)**

- Explain the provisions and prohibitions of Strikes and Lock-outs under Industrial Dispute Act- 1947.
- What do you understand by the term “workers” and “factory” under Factories Act? Explain the provisions related to working hours of Adult workers and Women workers.
- Describe the types of Disablement under Workmen Compensation Act and how the compensation to be paid is calculated in each case.

**Q.5. Attempt any two of the following questions. (10\*2=20)**

- Explain the following terms and their significance in I.R.: Labour Turnover, absenteeism and Workers Participation in Management.
- When does Gratuity become payable and what is the basis of calculation of gratuity?
- Discuss the problems being faced by Trade Unions in ‘current scenario’.