

Paper Code: MBA-HR-01	Roll No.																		

MBA
THIRD SEMESTER EXAMINATION, 2016-17
PERSONAL GROWTH TRAINING AND DEVELOPEMENT

[Time: 3 Hours]

[Total Marks: 100]

Note: Attempt *ALL* questions. Assume suitable data, if required. All question carry equal marks.

1. Attempt any *four* parts of the following: - **(5x4=20)**

- (a) What are the determinants of personality?
- (b) What are the techniques for moulding personality?
- (c) What are the causes of personality sickness?
- (d) Differentiate between training and development.
- (e) What are the steps involved in training need assessment?
- (f) Explain the Johari Window diagram.

2. Attempt any *two* parts of the following: - **(10x2=20)**

- (a) What are the elements of personality pattern?
- (b) Explain the three types of transactions that may take place in organisations. Which according to you is the best transaction?
- (c) Explain the qualities symbolised by any two symbols of 'self'.

3. Attempt any *two* parts of the following: - **(10x2=20)**

- (a) Enumerate the characteristics of healthy personalities.
- (b) What are the practical implications of persistence and change?
- (c) What are the basic dimensions of personality as described by the Big 5 Trait Model?

4. Attempt any *two* parts of the following: - **(10x2=20)**

- (a) What is the process of training followed by organisations?
- (b) Why do organisations need training programs?
- (c) Explain the various on the job training methods.

5. Attempt any *two* parts of the following: - **(10x2=20)**

- (a) What are the different types of training?
- (b) What are the methods of evaluating training programmes?
- (c) "Organisation development involves development of the organisation in the light of its future plan". Discuss.