

Paper Code: MBA-HR03

Roll No.

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**MBA**  
**(SEM IV) EVEN SEMESTER EXAMINATION, 2015-16**  
**TEAM BUILDING & LEADERSHIP**

[Time: 3 hrs]

[Max. Marks: 100]

**Note-**Attempt All questions.

1. Write short note on any **four** of the following: - [5x4=20]
  - (a) Components of leadership
  - (b) In-basket Exercises.
  - (c) Reward power v/s Coercive Power.
  - (d) Five factor model of Leadership assessment.
  - (e) Power Orientation.
  - (f) Tri-Dimensional Grid.
  
2. Attempt any **two** parts of the following: - [10x2=20]
  - (a) Discuss the meaning of Leadership? What are the different leadership practices that lead to empowerment of leader?
  - (b) Discuss the importance of values for a leader? What values according to you could be relevant for a successful leader?
  - (c) Why is leadership assessment important? Discuss the major skills on the basis of which a leader is assessed?
  
3. Attempt any **two** parts of the following:- [10x2=20]
  - (a) Define Power & influence in context to leadership. Explain different types of leadership power?
  - (b) There should be a balance between the innate & acquired traits of a leader. Justify this statement in context to trait theory of leadership.
  - (c) Explain the role of a leader in managing change and the process/phases involved in change management.
  
4. Attempt any **two** parts of the following:- [10x2=20]
  - (a) Why is it important to carry a leadership style for a leader? Discuss the various leadership styles based on situational approach.
  - (b) Discuss the 5P's of team design & development. Explain the steps in process of building a team.
  - (c) Explain the relevance of group roles, group norms and group cohesion. How does it impacts the overall performance of a group?
  
5. Attempt any **two** parts of the following:- [10x2=20]
  - (a) Critically evaluate Leadership as a Continuum leadership style in detail.
  - (b) Explain the stages of group development? Discuss the characteristics required for an effective team.
  - (c) How does Ginnetts Team effectiveness model helps in building high performance team. Explain.