

Paper Code: MBA-028

Roll No.

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MBA

**(SEM II) EVEN SEMESTER EXAMINATION, 2015-16
MANAGING HUMAN RESOURCES**

[Time: 3 hrs.]

[Max. Marks: 100]

Note:- Attempt all questions. All questions carry equal marks.

1. Attempt any four parts of the following: -

[5x4=20]

- Describe the internal and external factors affecting H.R. environment.
- Mention the benefits of H.R.I.S.
- What is Job Evaluation?
- Explain the following: Minimum Wages, Fair Wages and Living Wages
- Describe the role of H.R. managers
- What do you understand by Job Analysis

2. Attempt any two parts of the following: -

[10x2=20]

- Describe the evolution of Human Resource Management in India.
- Compare Human Resource Management with Personnel Management.
- What is Strategic Human Resource Management? Explain its process.

3. Attempt any two parts of the following: -

[10x2=20]

- Describe the limitations of Human Resource Planning.
- Explain the internal and external sources of recruitment.
- What is an Interview? Explain its types.

4. Attempt any two parts of the following: -

[10x2=20]

- Explain the various methods of Training.
- Describe the process of Performance Appraisal.
- Mention the pre-requisites of an effective incentive system.

5. Attempt any two parts of the following: -

[10x2=20]

- Describe the steps of Grievance Handling procedure.
- Explain the approaches to Industrial Relations.
- List the types of Promotions and Transfers.