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MBA
(SEMESTER I) ODD SEMESTER EXAMINATION 2015 – 16
ORGANISATIONAL BEHAVIOUR

[TIME: 3hrs]

[Max. Marks: 100]

Note – Attempt all Questions. All Questions carry equal marks:-

Q.1. Attempt any four parts of the following:

[5 X 4 = 20]

- (a) Describe the elements of Organizational Behaviour?
- (b) Explain Vroom Valence Expectancy theory?
- (c) What is Learning Curve?
- (d) Define Job Involvement?
- (e) Discuss the components of Attitude?
- (f) What are the qualities of a Leader?

Q.2. Attempt any four parts of the following:

[5 X 4 = 20]

- (a) Explain Big Five Model theory of Personality?
- (b) Distinguish between Formal & Informal Groups?
- (c) What are the stages of Conflicts?
- (d) Write short note: Stereotype effect & Halo effect.
- (e) What is Group Dynamics?
- (f) What are the sources of Power?

Q.3. Attempt any two parts of the following:

[10 X 2 = 20]

- (a) Explain the term 'Organisational Behaviour'? Also discuss the features of Organizational Behaviour?
- (b) What are the various Challenges before Organisational Behaviour?
- (c) Discuss the approaches for managing Stress?

Q.4. Attempt any two parts of the following:

[10 X 2 = 20]

- (a) Describe Maslow's Need Hierarchy theory of Motivation in detail?
- (b) 'Perception influences the Organizational Behaviour' Comment.
- (c) What do you mean by Learning? Discuss its theories in Organizational Behaviour?

Q.5. Attempt any two parts of the following:

[10 X 2 = 20]

- (a) What are the various styles of Leadership?
- (b) Define Conflict? Discuss the conflicts management techniques for an organisation?
- (c) Explain Organisational Culture with its elements?