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**MBA**  
**(SEMESTER-I) ODD SEMESTER EXAMINATION 2015 – 16**  
**PRINCIPLES AND PRACTICES OF MANAGEMENT**

[TIME: 3hrs]

[Max. Marks: 100]

Note – Attempt all Questions. All Questions carry equal marks:-

**Q.1. Attempt any four parts of the following:**

[5 X 4 = 20]

- (a) Define Span of Control.
- (b) Differentiate between Authority and Responsibility.
- (c) Explain Job Enrichment.
- (d) Describe the levels of management.
- (e) What do you mean by the term Bureaucracy?
- (f) Describe the Charismatic style of leadership.

**Q.2. Attempt any four parts of the following:**

[5 X 4 = 20]

- (a) What do you mean by quality of work life?
- (b) Highlight the importance of ethics in business.
- (c) Describe the functions of Management.
- (d) What is the difference between recruitment and selection?
- (e) Explain strategic and operational control?
- (f) Explain the functions of a leader.

**Q.3. Attempt any two parts of the following:**

[10 X 2 = 20]

- (a) Describe the process of Planning. Also, explain the types of planning premises.
- (b) Discuss the contributions of Henry Fayol to management thought.
- (c) Explain the Classical Organisational Theory.

**Q.4. Attempt any two parts of the following:**

[10 X 2 = 20]

- (a) Explain the process of Manpower planning.
- (b) Describe Performance Appraisal along with its methods.
- (c) Explain the role of motivation in improving employee's performance.

**Q.5. Attempt any two parts of the following:**

[10 X 2 = 20]

- (a) Discuss the contributions of 'Hawthorne Experiments' in development of managerial thinking.
- (b) Discuss the Hersey-Blanchard's model of situational leadership styles.
- (c) Explain the importance of Control as a function of Management. Also, discuss the types of control in management.