

Paper Code: HU301

Roll No.

--	--	--	--	--	--	--	--	--	--	--

B.Tech

**(III) SEMESTER EXAMINATION 2015-16
INDUSTRIAL PSYCHOLOGY**

Time: 2 Hours

Total Marks: 50

Note: Attempt all questions.

Q.1 Attempt any **four** questions:

(3¹/₂×4=14)

- Explain in brief the key Pillars of Industrial Psychology ?
- Why do Individual join informal groups? Explain.
- What are the different sources of recruitment?
- What are the benefits of scientific management to employees?
- Write a note on bank wiring room experiments?
- What do you mean by job enrichment?

Q.2 Attempt any **two** questions:

(6×2=12)

- What do you mean by ‘ Organisation’ ? Explain various element of organization.
- What is fatigue ? How fatigue is different from boredom?
- What is leadership? Explain different styles of leadership in detail?

Q.3 Attempt any **two** questions:

(6×2=12)

- Discuss the Hawthorne experiments. What are the conclusions drawn from these experiments.
- What do you understand by the term ‘Stress’? What are the major causes of stress at workplace ?
- Define Job analysis? How is it related to job description and job specification? Explain.

Q.4 Attempt any **two** questions:

(6×2=12)

- What are the factors that causes accidents at the workplace? Discuss each of them briefly.
- Discuss the basic difference between recruitment and selection. What are the essentials that make the recruitment and selection process more effective?
- What is training and its objectives? How training different from development.